

SV8315



# An Alternative Model for Temporary Staffing

Whether it's a referral, a retiree, or a promising new candidate, Adaptive's Employer of Record (EOR) service offers a fast and compliant way to engage talent—without the cost and complexity of traditional staffing channels.



Flexible, Affordable  
and Hassle-Free



## Flexibility

Maintain full control over rate, duration, and worker selection



## Savings

Clients reduce labor costs by up to 25%



## Streamlining

Our advanced technology handles payroll, compliance, and benefits.

## How Employer of Record Works

Adaptive acts as the employer for your pre-identified workers, handling payroll, benefits, compliance, onboarding, and health screenings.

### Payroll Administration

- Accurate pay, every time
- 1099 → W2 Compliance
- Onboarding & Credentialing
- Health Benefits & 401(k)
- Full Tax Administration
- Workers Compensation Coverage

### Employee Benefits

Flexible scheduling, competitive compensation, weekly pay, and a supportive environment all contribute to stronger engagement and retention.

**You Identify the Talent. We Handle the Rest.**  
Visit [adaptivewfs.com](https://adaptivewfs.com) or call 480.520.0313 to learn more.

## Employer of Record in Action



### 90-Day Trial Periods

Test fit before committing to full-time hires.



### Talent Pools

Tap internal pipelines and local talent to build flexible float pools.



### Employee Referrals

Leverages your team's network to attract top talent.



### Retirees

Enable retirees and valued former employees to pick up shifts.

## Let's Talk Results

Scan the QR code to explore how Adaptive's EOR model can save you money, speed up hiring, and reduce compliance headaches.



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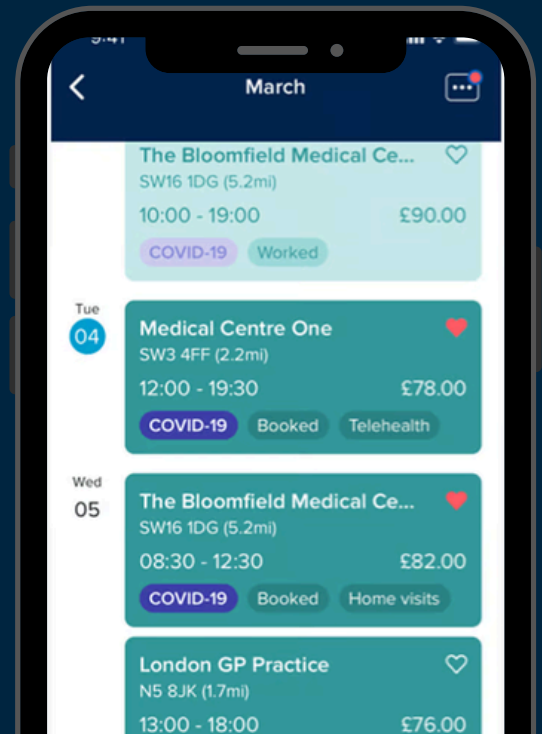
**daptive**  
Employer of Record

## Build a Workforce That Works for You

Adaptive Employer of Record Service helps hospitals build **Internal and External Shared Resource Pools** to improve staffing efficiency, reduce costs, and **eliminate temporary labor usage**.

### Effortless Shift Scheduling

Our **web-based shift scheduling tool** makes managing an internal resource pool easy, allowing contractors to **sign up for shifts in real time** via a mobile app or desktop.



### Flexible Technology Solutions

Our Technology allows hospitals to **engage their existing workforce** and **recruit local or out of state talent** to fill open shifts. With automated processes, real-time data tracking, and user-friendly interfaces, **our platform ensures accuracy, efficiency, and compliance**.

### Key Features

**Seamless Payroll Processing** – Automate payroll and eliminate manual errors.

**Full Tax Compliance** – We handle federal, state, and local taxes, so you don't have to.

**Integrated Technology** – Sync with your existing HR and scheduling systems effortlessly.

**Automated Workforce Management** – Reduce no-shows and streamline shift coverage.

**Reliable Benefits Administration** – Offer competitive benefits without the administrative burden.

**Real-Time Data & Reporting** – Gain instant insights into labor costs and compliance.

### The App

- ✓ Sends instant shift notifications to available providers
- ✓ Enables auto-selection for seamless scheduling
- ✓ Tracks hours and integrates with VMS and HRIS platforms for centralized labor management

### Schedule a Demo

Learn how **our technology can build your ideal workforce**. Scan the QR code to schedule today.



## Want to Enhance Workforce Efficiency and Reduce Costs?

**Let's talk about building a Resource Pool that works for your hospital.**

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