

An Alternative Model for Temporary Staffing

Whether it's a referral, a retiree, or a promising new candidate, Adaptive's Employer of Record (EOR) service offers a fast and compliant way to engage talent—without the cost and complexity of traditional staffing channels.



Flexible, Affordable
and Hassle-Free



Flexibility

Maintain full control over rate, duration, and worker selection



Savings

Reduce labor costs by up to 25% compared to agency staffing



Streamlining

Our advanced technology handles payroll, compliance, and benefits.

How Employer of Record Works

Adaptive acts as the employer for your pre-identified workers, handling payroll, benefits, compliance, onboarding, and health screenings.

Payroll Administration

- Accurate pay, every time
- 1099 → W2 Compliance
- Onboarding & Credentialing
- Health Benefits & 401(k)
- Full Tax Administration
- Workers Compensation Coverage

Employee Benefits

Flexible scheduling, competitive compensation, weekly pay, and a supportive environment all contribute to stronger engagement and retention.

You Identify the Talent. We Handle the Rest.
 Visit adaptivewfs.com or call 480.520.0313 to learn more.

Employer of Record in Action



90-Day Trial Periods

Test fit before committing to full-time hires.



Talent Pools

Tap internal pipelines and local talent to build flexible float pools.



Employee Referrals

Leverages your team's network to attract top talent.



Retirees

Enable retirees and valued former employees to pick up shifts.

Let's Talk Results

Scan the QR code to explore how Adaptive's EOR model can save you money, speed up hiring, and reduce compliance headaches.



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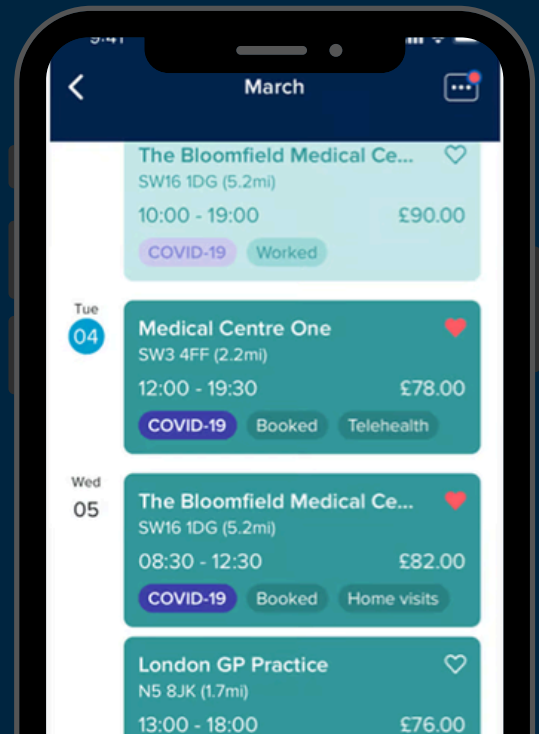
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Employer of Record

Build a Workforce That Works for You

Adaptive Employer of Record Service helps hospitals build **Internal and External Shared Resource Pools** to improve staffing efficiency, reduce costs, and **eliminate temporary labor usage**.

Effortless Shift Scheduling

Our **web-based shift scheduling tool** makes managing an internal resource pool easy, allowing contractors to **sign up for shifts in real time** via a mobile app or desktop.



Flexible Technology Solutions

Our Technology allows hospitals to **engage their existing workforce** and **recruit local or out of state talent** to fill open shifts. With automated processes, real-time data tracking, and user-friendly interfaces, **our platform ensures accuracy, efficiency, and compliance**.

Key Features

Seamless Payroll Processing – Automate payroll and eliminate manual errors.

Full Tax Compliance – We handle federal, state, and local taxes, so you don't have to.

Integrated Technology – Sync with your existing HR and scheduling systems effortlessly.

Automated Workforce Management – Reduce no-shows and streamline shift coverage.

Reliable Benefits Administration – Offer competitive benefits without the administrative burden.

Real-Time Data & Reporting – Gain instant insights into labor costs and compliance.

The App

- ✓ Sends instant shift notifications to available providers
- ✓ Enables auto-selection for seamless scheduling
- ✓ Tracks hours and integrates with VMS and HRIS platforms for centralized labor management

Schedule a Demo

Learn how **our technology can build your ideal workforce**. Scan the QR code to schedule today.



Want to Enhance Workforce Efficiency and Reduce Costs?

Let's talk about building a Resource Pool that works for your hospital.

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